

GREENVILLE CITY COUNCIL MINUTES

September 25, 2006
Greenville, NC

The Greenville City Council and Greenville Utilities Commissioners held a joint meeting on the above date in Room 337 of City Hall. The meeting was called to order by Mayor Robert D. Parrott and Chairman Bryant Kittrell. The following were present.

Mayor Robert D. Parrott
Mayor Pro-Tem Mildred A. Council
Council Member Ray Craft
Council Member Pat Dunn
Council Member Rose Glover
Council Member Chip Little
Council Member Larry Spell
Chairman Bryant Kittrell
Commissioner Wayne Bowers
Commissioner Lester Brown
Commissioner Freeman Paylor

Commissioners Absent: Vice-Chairman Faye Taylor, Commissioner Lynn Evans, Commissioner Buddy Zincone

APPROVAL OF AGENDA

Motion was made by Council Member Spell and seconded by Council Member Craft to approve the agenda as presented. Motion carried unanimously.

Motion was made by Commissioner Bowers and seconded by Commissioner Brown to approve the agenda as presented. Motion carried unanimously.

CONSIDERATION OF JOINT PAY AND BENEFITS COMMITTEE RECOMMENDATIONS FOR HEALTH INSURANCE - APPROVED

City Manager Bowers reported that in August, the insurance provider and consultant began conversations about the insurance premium increases that would become effective January 2007. The increase to keep the benefits the same would be 9.87%, and a 10% increase was projected in the budgets. The medical inflation rate is 12%. The Joint Pay and Benefits Committee met on September 14. The current benefits were looked at and compared with other employers. CIGNA suggested that, even though funds were budgeted to pay the entire cost of the increase, that it would help control costs in the future if the benefits were changed slightly. The Committee endorsed an alternate recommendation, which would be a 7.98% increase effective January 1. The suggested changes would be to increase the co-pay from \$10 to \$15 and to increase the drug card charge from \$7/\$15/\$35 to \$10/\$20/\$40. Also, a change made by CIGNA is that chiropractors are no longer specialists; they are considered a primary care physician. The Committee unanimously recommended the alternate recommendation.

Greenville Utilities Commission General Manager/CEO Ron Elks stated that it is important to maintain good coverage for employees and their families while, at the same time, having competitive benefits. The changes are appropriate.

Motion was made by Council Member Craft and seconded by Council Member Dunn to approve the recommendation made by the Joint Pay and Benefits Committee. Motion carried unanimously.

Motion was made by Commissioner Brown and seconded by Commissioner Paylor to approve the recommendation made by the Joint Pay and Benefits Committee. Motion carried unanimously.

ADJOURNMENT

There being no further business to discuss, motion was made by Council Member Craft and seconded by Council Member Spell to adjourn the meeting at 5:40 p.m. Motion carried unanimously.

There being no further business to discuss, motion was made by Commissioner Bowers and seconded by Commissioner Paylor to adjourn the meeting at 5:40 p.m. Motion carried unanimously.

Respectfully submitted,

Wanda T. Elks, MMC
City Clerk